

Financial Exigency

The Board recognizes circumstances that may indicate a need for staff reduction such as financial exigency. Financial exigency exists at the institution level and shall be verified by the System staff after the institution has declared a state of emergency.

Anything in the Rules of the Board of Supervisors for the University of Louisiana System to the contrary notwithstanding, if the Board determines that a condition of financial exigency exists at an institution, or in the University of Louisiana System generally, then the furlough, layoff, or termination of tenured faculty, non-tenured faculty, or other contract employees before the end of their contract term will be handled in accordance with the System financial exigency policy.

The Institution shall publish in its faculty and unclassified staff handbooks procedural policies developed by administration, faculty, and staff. These policies must be approved by the Board. Any changes or updates of the policy must be approved by the Board prior to implementation.

The System President may allow the institution to implement emergency procedures to be reviewed at the next full board meeting.

Affected persons may petition the Board within 30 days for a review after all due process has been exhausted at the institutional level.