

## Document History

Responsible Administrator: Provost  
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# Termination/Severe Sanction of Tenured Faculty Policy

## Policy Statement

Faculty at Southeastern enjoy academic freedom in their teaching and research. Any action recommended by the department head, dean, or Provost against a tenured faculty member under the Termination/Severe Sanction for Cause policy described herein shall not infringe upon the special privilege of academic freedom or the ordinary rights afforded every citizen.

## Purpose of Policy

This policy describes expectations for the professional conduct of tenured faculty along with sanctions that may be imposed for inappropriate conduct. These guidelines align with the AAUP's (American Association of University Professors) [Statement on Professional Ethics](#)

## Applicability

This policy applies to all tenured faculty

## Policy Procedure

While tenure helps ensure the privilege of academic freedom, it carries with it a special obligation to the institution and community. Accordingly, and

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