



Salary/Pay Administration

This policy applies to Faculty only.

SALARY SCHEDULE BASED ON THE MINIMUM EDUCATIONAL ATTAINMENT OF A MASTER DEGREE

A \$1,000 annual salary increment shall be paid to an unclassified employee holding the master's degree who, subsequent to full-time employment at the University, completes all required course work and comprehensive general examinations (i.e. "all but dissertation status") for the terminal degree from a regionally accredited institution in a field appropriate to his/her employment.

An additional \$1,000 annual salary increment shall be paid to an unclassified employee holding "all but dissertation status" upon completion of the doctoral degree from a regionally accredited institution in a field appropriate to his/her employment (i.e., a total of \$2,000 including the amount provided for in the preceding paragraph).

Raises in pay because of advanced degrees shall become effective in the semester following the date of receipt of certificate from the proper authority of the institution attended, excluding summer sessions.

STIPENDS FOR PROMOTION

Promotion in academic rank is recognition of the professional achievement of a faculty member. Stipends for promotion are:

- \$4,000 for promoting from Associate Professor to Professor;
- \$3,000 for promoting from Assistant Professor to Associate Professor; and
- \$2,000 for promoting from Instructor to Assistant Professor.

Some faculty, e.g., those who are close to completion of all requirements for the doctoral degree, already receive the salary appropriate for the Assistant Professor rank and are not

